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RECENT QUANT TALENT MOVES

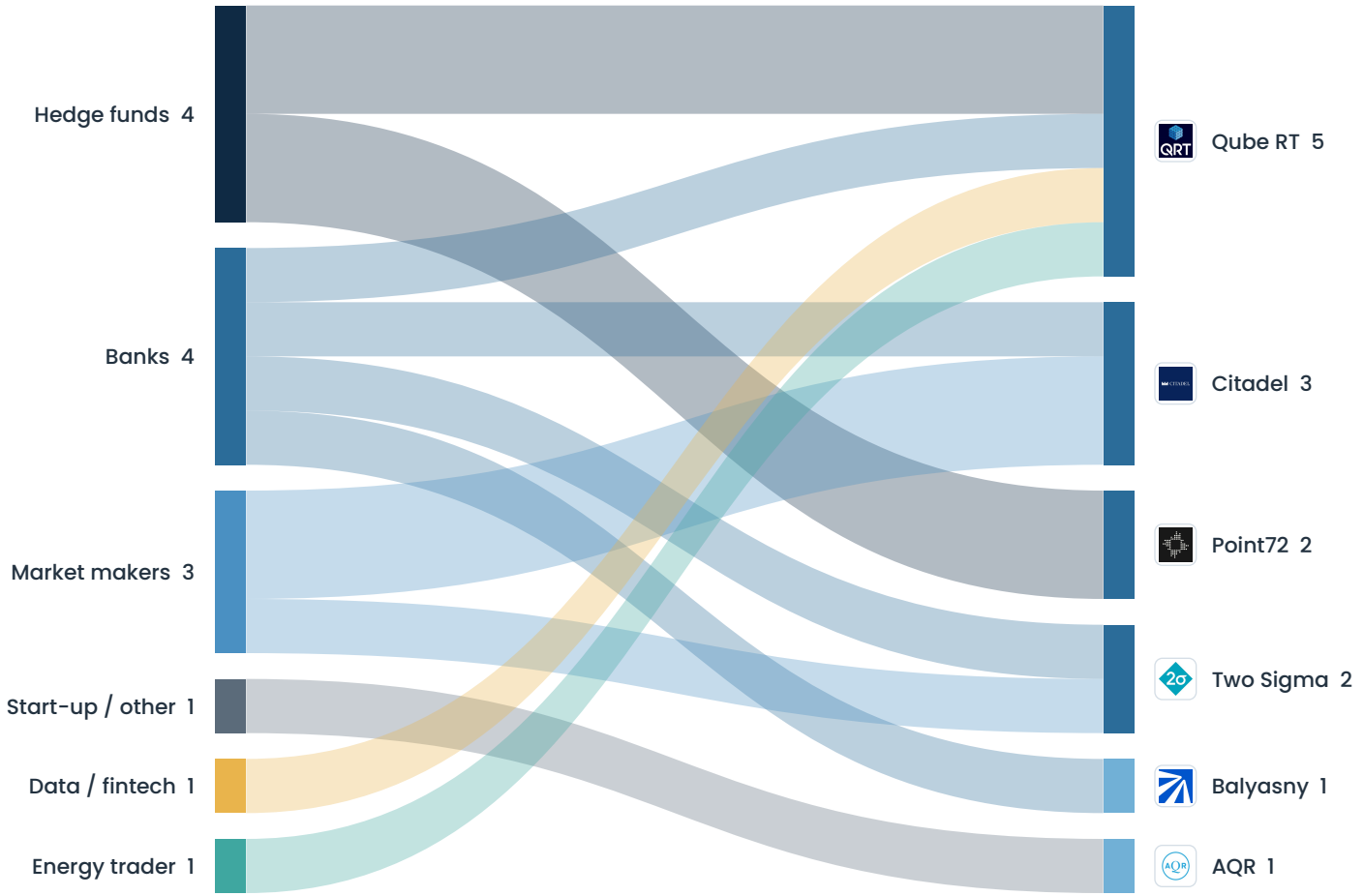
14 moves to watch. Q3 2026

Senior quant researchers, traders and developers who joined a new firm in Q3 2026: where they came from, where they went, and what it signals.



Rivals and banks fed the flow; platforms took all 14

External moves (n = 14). Citadel includes Citadel Securities. Band width = number of people



Read: rival hedge funds (4), bank desks (4) and market makers (3) supplied 11 of the 14 hires. Every one landed at one of six platforms, led by Qube RT (5), Citadel (3, including Citadel Securities), Point72 (2) and Two Sigma (2).

Five signals from the moves

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01

QRT is building a Director bench

5 hires, all titled Quantitative Trading Director, across London, Paris, Hong Kong and Singapore. Sourced from Man AHL, MSCI, Squarepoint, RWE and GF Holdings, spanning fast trading, index, derivatives, EQD, power & carbon.

- Man AHL → Qube RT
- MSCI → Qube RT
- Squarepoint → Qube RT

02

Seniors trade titles for platforms

7 of 14 movers (50%) took a nominally lower title: a Man AHL Partner, an MSCI MD, a GF Holdings Head of EQD and a UBS APAC Head all joined as Director or Lead.

- UBS → Citadel
- Goldman Sachs → Balyasny
- GF Holdings (HK) → Qube RT

03

Citadel adds pricing and ML depth

Three senior hires into Citadel and Citadel Securities: UBS's APAC head of equity-derivative quant analytics, Virtu's former Co-Head of Options Trading, and a Stanford ML PhD from a proprietary trading firm.

- UBS → Citadel
- Virtu Financial → Citadel
- Proprietary trading … → Citadel

04

Banks keep losing senior derivatives talent

4 of 14 hires came from bank desks: a Goldman Sachs ED (15 years), a UBS APAC head, a Standard Chartered ED and a GF Holdings Head of EQD. All joined hedge funds or Citadel.

- Standard Chartered → Two Sigma
- GF Holdings (HK) → Qube RT
- Goldman Sachs → Balyasny

05

New mandates are appearing

Prediction-markets research (AQR), APAC exotic pricing (Citadel), Asia power & carbon (Qube RT) and index options market-making (Two Sigma) all appear as new seats.

- NextProd → AQR
- RWE → Qube RT
- Old Mission → Two Sigma

Where they landed



New York (4) and London (3) lead. Only a handful relocated between cities: hiring is hub-local.

The 14 moves, most recent first (1–8)

Each card shows previous firm → new firm, with academic credentials. Click any URL to open the LinkedIn profile

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Arshdeep Singh

Aug 2026 · New firm

Centiva Capi… → Point72

Senior Quantitative Researcher

New York

Lateral move from Centiva Capital to Point72. Earlier career at TD Securities, AQR and Ramius Capital; MFE, UC Berkeley Haas.

Education: UC Berkeley Haas, MFE; IIT Delhi, B.Tech & M.Tech, Mathematics & Computer Science

linkedin.com/in/arshdeep

Vishal Narula

Aug 2026 · New firm

Goldman Sa… → Balyasny

Senior Quant Researcher

London

Joined Balyasny after 15 years at Goldman Sachs, most recently Executive Director. Dual degree, IIT Delhi.

Education: IIT Delhi, Dual Degree (B.Tech/M.Tech), Computer Science & Engineering

linkedin.com/in/vishal-narula-355a268

Wang Kang

Aug 2026 · New firm

UBS → Citadel Securi…

APAC Exotic Pricing Quant Research Lead

Hong Kong

Moved from UBS, where he headed APAC equity-derivative quant analytics for ~5 years, to lead exotic pricing quant research at Citadel Securities. PhD, National University of Singapore.

Education: National University of Singapore, PhD Applied Mathematics; Shanghai Jiao Tong, BSc Mathematics

linkedin.com/in/wang-kang-1826132a

Ben Ernst

Jul 2026 · New firm

RWE → Qube RT

Quantitative Trading Director

Singapore

Asia power and carbon trader joining QRT from RWE. Two decades in energy markets including Trafigura and ERM Power.

Education: University of Southern Queensland

linkedin.com/in/ben-ernst-



Christian Berry

Jul 2026 · New firm

NextProd → AQR

VP, Prediction Markets Quantitative Research

New York

Founder of prediction-markets start-up NextProd, now building AQR's prediction-markets quant research. Earlier at Bridgewater Associates and Goldman Sachs; B.S.E., Princeton.

Education: Princeton University, BSE Operations Research & Financial Engineering

linkedin.com/in/christian-berry-96b980156



Emidio Sciulli

Jul 2026 · New firm

Man AHL → Qube RT

Quantitative Trading Director

London

Left Man AHL after ~18 years, where he was Partner and Director of Fast Trading Strategies, to join QRT. MSc, University of Oxford.

Education: University of Oxford, MSc Financial Economics; Bocconi, BSc Economics

linkedin.com/in/emidio-sciulli-5b9ba621

Ismail Zekhnini

Jul 2026 · New firm

Standard Ch… → Two Sigma

Quantitative Researcher

London

FX quant trader with expertise in market microstructure, HFT and short/mid-term strategies. Moved to Two Sigma from Standard Chartered; earlier at Morgan Stanley and BNP Paribas. MSc, École Polytechnique.

Education: École Polytechnique / Sorbonne, MSc Financial Mathematics; ULB, MSc Actuarial Science & MSc Theoretical Physics

linkedin.com/in/ismailzekhnini

Kevin Chenggong Yin

Jul 2026 · New firm

GF Holdings (… → Qube RT

Quantitative Trading Director

Hong Kong

Joined QRT from GF Holdings (HK), where he headed equity-derivatives trading. Earlier at Credit Suisse, BofA Merrill Lynch and BNP Paribas; MSc FinTech & Data Analytics, HKU.

Education: University of Hong Kong, MSc FinTech & Data Analytics; HKUST, BEng Industrial Engineering

linkedin.com/in/kevin-chenggong-yin

The 14 moves, most recent first (9–14)

Each card shows previous firm → new firm, with academic credentials. Click any URL to open the LinkedIn profile

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Stéphane Mattatia

SM

Jul 2026 · New firm

MSCI → Qube RT

Quantitative Trading Director

Paris

Joined QRT from MSCI, where he was MD and Global Head of Index Client Solutions; earlier at SG CIB. École Polytechnique.

Education: École Polytechnique; Mines Paris – PSL (Corps des mines)

linkedin.com/in/stéphane-mattatia-6206991

Amirata Ghorbani, PhD



Jun 2026 · New firm

PT Proprietary tr... → Citadel

Senior Quantitative Researcher

United States

Stanford PhD in machine learning (interpretability, data valuation), ex-Google Brain and Salesforce Research intern. Joined Citadel after ~5 years at a proprietary quant trading firm.

Education: Stanford, PhD & MS Electrical Engineering (Machine Learning); Sharif University, BSc EE

linkedin.com/in/amiratag

Edward Khon

EK

Jun 2026 · New firm

Virtu Financial → Citadel Securi...

Senior Quantitative Researcher

New York

Joined Citadel Securities as a Senior Quantitative Researcher after a career break. Previously Co-Head of Options Trading and Head of Options Technology at Virtu Financial.

Education: University of Oxford; Imperial College London

linkedin.com/in/edwardkhon

Jason Shan



Jun 2026 · New firm

Old Mission → Two Sigma

VP – Senior Quant Trader (Index OMM)

Chicago

Macro-oriented quant trader focused on index products, joining Two Sigma Securities' index options market-making from Old Mission; earlier at SIG. B.A., UC Berkeley.

Education: UC Berkeley, BA Computer Science

linkedin.com/in/jason-shan-3772368a

Ludovic Thermac

LT

Jun 2026 · New firm

Squarepoint → Qube RT

Quantitative Trading Director

Paris

Derivatives trading specialist joining QRT from a PM seat at Squarepoint Capital; earlier at IMC Trading and Exane.

Education: Not listed on LinkedIn

linkedin.com/in/ludovic-thermac-21922337

Seth Olsen



Jun 2026 · New firm

Cubist → Point72

Senior Quantitative Researcher

New York

Moved from Cubist to Point72 as Senior QR. Princeton physics PhD (NSF Fellow) with doctoral research at the Institute for Advanced Study on gravitational-wave data analysis.

Education: Princeton, PhD Physics (NSF Fellow); Columbia, BS Applied Physics & BA Mathematics-Economics

linkedin.com/in/seth-olsen-9a1b0137

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Next: up-and-comers to watch

Twelve rising quants across Citadel, Qube RT, Balyasny, Point72, AQR, Two Sigma and ING.

→

Rising quant talent to watch (1–6 of 12)

Fast risers and newly promoted leaders we are tracking. Shown separately; not included in the analysis above

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Anastasiya Borys

Citadel
New York

Head of Quant Research (Surveyor)

Previously Goldman Sachs

Rose from Equity Quantitative Researcher to Head of Quant Research at Citadel's Surveyor Capital within two years of joining from Goldman Sachs, where she was a Vice President.

Education: Harvard University, BA Computer Science (cum laude)

linkedin.com/in/anastasiyaborys



Abdel Benjelloun

Qube RT
Hong Kong

Quantitative Trading Director, HFT / Market Making Equities

Previously Tower Research · Goldman Sachs

Promoted to Quantitative Trading Director at QRT in February 2026, 18 months after joining as a Quantitative Trader. Previously a quant trader at Tower Research and a quant researcher at Goldman Sachs.

Education: École Polytechnique, Applied Mathematics & Statistics; ENS Paris-Saclay, Master MVA (Machine Learning)

linkedin.com/in/abdel-benjelloun-0688a6101



Stephanie Joyce

Citadel
Miami

Director of Quant Solutions

Previously Goldman Sachs

Director of Quant Solutions at Citadel since 2018, spanning quantitative finance, risk management, model validation and derivatives. Previously a Senior Quantitative Analyst at Goldman Sachs Bank Europe in Frankfurt.

Education: Goethe University Frankfurt, MSc Computational & Applied Mathematics

linkedin.com/in/deabaria



Patrick Hayes

Qube RT
Hong Kong

Quantitative Trading Director

Previously Millennium · Goldman Sachs

Quantitative Trading Director at QRT in Hong Kong since 2023. Moved from Goldman Sachs (Associate to VP) to Millennium, then to QRT, all within four years.

Education: University of British Columbia, BCom Finance; Shanghai Jiao Tong University (Chinese)

linkedin.com/in/patrickhayes1



Sabrina Namoun

Qube RT
London

Quantitative Trading Director (Equity Vol)

Previously Morgan Stanley · Barclays IB

Joined QRT in June 2026 as an equity volatility trader after five years as a VP equity-derivatives trader at Morgan Stanley and four years trading exotic equity derivatives at Barclays.

Education: EDHEC, Double-Degree MiM / MSc Financial Markets; Université Paris Dauphine, BSc Applied Mathematics

linkedin.com/in/sabrina-namoun-8947baa5



Andrew Kromkowski

Balyasny
New York

Senior Quantitative Researcher, Systematic Strategies

Previously Junto Capital · Blackstone

Promoted to Senior Quantitative Researcher at Balyasny in 2025, two years after joining. Previously a quantitative analyst at Junto Capital and an associate at Blackstone.

Education: University of Virginia, MS Data Science; BA Mathematics

linkedin.com/in/andrew-kromkowski-b4482aa2

Rising quant talent to watch (7–12 of 12)

Fast risers and newly promoted leaders we are tracking. Shown separately; not included in the analysis above

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Sydney Brenner

AQR
Greenwich, CT

Quantitative Researcher, Vice President

Previously NY Fed

Rose from Analyst to Associate to Vice President at AQR in three and a half years. Joined from the Federal Reserve Bank of New York, where she was a Senior Research Analyst.

Education: University of Arizona, BA Mathematics, Economics & Philosophy

linkedin.com/in/sydney-filler



Drew Kunas

Balyasny
New York

Lead Optimization Quantitative Researcher

Previously Two Sigma

Joined Balyasny to lead optimization research after 12 years at Two Sigma, where he rose from Data Scientist to Senior Vice President.

Education: Brown University, ScB Applied Mathematics; NYU Courant, MS Data Science

linkedin.com/in/drew-kunas-0804172a



Elizabeth Dekeyser

Citadel
New York

Quantitative Research Lead

Previously Amazon

Quantitative Research Lead at Citadel since 2024. Previously a Senior Research Scientist in Amazon's Artificial General Intelligence group and a Research Scientist on Alexa.

Education: MIT, PhD; Stanford University, BA

linkedin.com/in/elizabeth-dekeyser-619956199



Justin Lars Kirkby

Point72
New York

Quantitative Researcher / Quant Dev Lead

Previously Pangea

Quant and data scientist with 50+ publications in top journals and two book chapters, spanning stochastic modeling, econometrics and machine learning. Joined Point72 in 2025 after four years in ML and quant research consulting.

Education: Georgia Tech, PhD Operations Research (Stochastics & Optimization) & MS Mathematics; VCU, MA Economics

linkedin.com/in/justin-lars-kirkby-b3aab4b0



Kimiya Minoukadeh

ING
London

Global Head of Quant Trading

Previously UBS

Global Head of Quant Trading at ING since 2021, after nearly a decade in FX quant trading at UBS in London.

Education: École des Ponts ParisTech, PhD Applied Mathematics; École Polytechnique, Master 2; Oxford, BA & MSc

linkedin.com/in/kimiya-minoukadeh



Jeffrey D. Hoff

Two Sigma
New Jersey / New York

Head of Quant Execution Research, Two Sigma Securities

Has led quant execution research at Two Sigma since 2009, managing research, engineering and business teams. Built execution systems and strategies for high-turnover long/short, longer-horizon and market-maker portfolios. Also an angel investor and board member.

Education: MIT, SB Computer Science & Engineering

linkedin.com/in/jeffreydhoff