

Technology Leadership Moves: Seven Executives to Know

Profiles of seven senior technology executives who changed employers in July–September 2026, with the market research that explains why each move matters



Seven moves, three months, one pattern: technology leadership is being unbundled and recruited across industry lines

Executive	New role	From	Start	What the move illustrates
 Bradley Bolivar	Chief Information Officer Centene Corporation	Fannie Mae	Sep 2026	Cross-industry hire (financial services → healthcare) into an AI-first payer mandate
 Shauna Latshaw	Vice President & Chief Information Officer Johnson Controls	Caterpillar Inc.	Sep 2026	Outside hire into an insider-heavy industrial; OT/IT and AI-in-operations brief
 Balaji Rangaswamy	Chief Information Officer (newly created role) GXO Logistics	Collins Aerospace (RTX)	Sep 2026	Newly created CIO beside an incumbent CTO: Foundation vs. Acceleration
 Narayanan Sundaresan	Chief Information and Technology Officer Conduent	Strategic Education, Inc.	Sep 2026	Hybrid Chief Information & Technology Officer title at a mid-sized enterprise
 Adrian Butler	EVP & Chief Technology Officer Victoria's Secret & Co.	Foot Locker	Aug 2026	Retail EVP & CTO paired with a technology board appointment; sitting director
 Randall Linnemann	Chief Technology Officer, Defense & Systems GE Aerospace	U.S. Army (via Orbis)	Aug 2026	Military-to-industry transition into a divisional CTO seat
 Guruprasad Ramamoorthy	Chief Technology Officer Deloitte	S&P; Global	Jul 2026	Financial-services infrastructure operator moving into professional services

Six of seven are cross-industry or cross-sector hires. That matches the strongest external finding in our research: 52% of external S&P; 500 CIO hires come from a different industry, against 17% for CEOs (Spencer Stuart, Dec 2025).

Every announcement names AI as the mandate. Yet only 19% of IT leaders say AI has met business goals (Foundry, 2026) and 67% of CIOs and CTOs are accountable for AI they do not fully control (IBM, June 2026). These leaders were hired to close that gap.

Titles are unbundling and re-bundling at once. A new CIO beside a CTO at GXO; a combined CI&TO; at Conduent; a divisional CTO at GE Aerospace; an EVP & CTO paired with a board seat at Victoria's Secret. S&P; 500 CIO tenure is 5.2 years: these are strategic appointments, not churn.



Bradley Bolivar

Chief Information Officer,
Centene Corporation

St. Louis, Missouri (Centene HQ)
Start: Sep 2026 | Fannie Mae →
Centene

52%

of external S&P; 500 CIO hires come
from another industry (Spencer
Stuart, Dec 2025)

Education

Massachusetts Institute of
Technology

B.S., Mathematics

UCLA Anderson School of
Management

MBA, Finance

HEALTHCARE

EXTERNAL HIRE

Profile

Results-driven CIO with a track record of delivering enterprise technology strategies that drive performance, reduce risk, and enhance operational efficiency. Proven leader of complex, global programs that modernize legacy environments, scale digital innovation, reduce costs and ensure regulatory compliance. Successfully completed enterprise-wide cloud migration resulting in a modern technology stack and increased agility.

The move

- Appointed CIO effective August 31, succeeding Brian LeClaire, who retires by end of October 2026; announced by Centene's CEO as central to a strategy in which "data, technology and AI are strategic capabilities."
- Brings nearly three decades outside healthcare: Fannie Mae (cloud infrastructure executive, Deputy CIO, then CIO from 2023), Warner Bros. (14 years) and Sapient. Served as Fannie Mae's executive sponsor for generative AI and led its enterprise migration to AWS.
- Joins a Fortune 25 payer (~\$160B revenue, ~60K employees) amid broader leadership change: two new executive roles in April, board changes in June and a CFO transition announced for year-end.

Market lens: what the research says

- A textbook cross-industry hire. Healthcare ties technology for the lowest internal C-suite promotion rate in the S&P; 500 (56%), and payers are recruiting enterprise CIOs from regulated, high-scale sectors for exactly the resilience and cost discipline financial services builds.
- The mandate is AI-first, but the odds are hard: only 19% of IT leaders say AI has met business goals (Foundry, 2026) and 67% of CIOs are accountable for AI they don't fully control (IBM, June 2026). His GenAI-sponsor experience is the differentiator.
- At 5.2 years, S&P; 500 CIO tenure is at a multi-year high; a planned retirement succession like this one is the norm, not churn.

Coverage: Healthcare Dive; Becker's Payer; Insurance Business; PR Newswire (Aug 31, 2026)

Career timeline



Centene Corporation
Chief Information Officer
Sep 2026 – Present



Fannie Mae
Chief Information Officer
Sep 2023 – Aug 2026

Fannie Mae

SVP & Deputy CIO; SVP Cloud Infrastructure
Jan 2020 – Aug 2023



Warner Bros. Entertainment

SVP, Enterprise Engineering & Architecture
Aug 2005 – Jan 2020



Sapient

Director of Technology
Sep 1996 – Aug 2005



Andersen Consulting

Consultant
Jun 1994 – Sep 1996

Profile: [linkedin.com/in/bradley-bolivar-a472528](https://www.linkedin.com/in/bradley-bolivar-a472528)



Shauna Latshaw

**Vice President & Chief
Information Officer, Johnson
Controls**

Dallas–Fort Worth, Texas
Start: Sep 2026 | Caterpillar →
Johnson Controls

61%

of industrial S&P; 500 C-suite roles
are filled from inside (Spencer
Stuart); an outside CIO hire is a
bigger break from the norm

Education

Ball State University

M.S., Information & Communication
Sciences

Ball State University

B.S., Telecommunications

INDUSTRIAL

EXTERNAL HIRE

Profile

Fortune 100 enterprise technology executive with 25+ years architecting digital and IT strategy across global industrial, healthcare and consumer-goods leaders. Has stewarded \$300M+ technology P&Ls; led 600+ globally distributed associates and enabled \$100B+ in customer-facing revenue. Converges MES, PLM, ERP, IIoT, AI and cloud into operating models that unlock throughput, quality, resilience and growth. Signature outcomes include a \$3.9B EBIT digital program, \$122M annual labor savings, \$25M S/4HANA savings and 200+ applications migrated to AWS. CIO of the Year nominee (CIO ORBIE Awards, 2021).

The move

- Named Vice President and CIO with responsibility for enterprise technology strategy: systems and infrastructure, data, customer-facing digital tools and cybersecurity, per Johnson Controls' leadership page. Succeeds Diane Schwarz (CIO since 2020).
- Arrives from Caterpillar, where she led Modern Manufacturing Digital & IT Platforms across 200 facilities and company-wide AI Enablement Services, and earlier was Group CIO for the Power & Energy segment (32K employees, 90 countries), delivering more than \$1B in OPACC.
- Career spans Cardinal Health, Compass Group (CIO: 200+ apps to AWS, \$122M labor savings, S/4HANA across 29 lines of business), IBM's Global SAP practice, JPMorgan Chase and Accenture. CIO ORBIE nominee, 2021.

Market lens: what the research says

- Industrial technology leadership is being redefined around OT/IT convergence and AI in operations: 80% of CEOs expect AI to force high-to-medium change in operational capabilities (Gartner, Apr 2026). Her MES/PLM/ERP/IIoT convergence record fits that brief precisely.
- The role is a classic 'foundation' CIO mandate (systems, resilience, cyber, data), which our research shows is gaining AI responsibility rather than losing it.
- No public announcement was issued; the appointment is documented only on the company site and her profile, an increasingly common pattern for CIO hires below the C-suite officer level.

Coverage: Johnson Controls leadership page; LinkedIn (Sept 2026). No press release located.

Career timeline



Johnson Controls

Vice President & Chief Information Officer
Sep 2026 – Present



Caterpillar Inc.

VP, Modern Manufacturing Digital & IT Platforms;
Group CIO, Power & Energy
Jun 2023 – Aug 2026



IBM

Senior Partner, Global SAP Center of
Competence
Feb 2022 – May 2023



Compass Group

Chief Information Officer; SVP Information
Technology
Apr 2019 – Feb 2022



Cardinal Health

VP Enterprise IT (eCommerce); VP Medical
Products IT; Director
Sep 2006 – Apr 2019



JPMorgan Chase & Co.

Vice President, Director of Information Technology
Dec 2003 – Aug 2006



Accenture

Senior Consultant
Jul 1994 – May 2002

Profile: [linkedin.com/in/shauna-latshaw](https://www.linkedin.com/in/shauna-latshaw)



Balaji Rangaswamy

Chief Information Officer, GXO Logistics

Miami–Fort Lauderdale, Florida
Start: Sep 2026 | Collins Aerospace (RTX) → GXO

2 mandates

GXO split technology into Foundation (CIO) and Acceleration (CTO): the unbundling model in practice

Education

University of Mumbai
B.E., Electrical Engineering

LOGISTICS

EXTERNAL HIRE

Profile

Senior IT executive with three decades across aerospace, defense, manufacturing, logistics and financial services. Trusted advisor to CEOs on business transformation through process improvement and systems integration, with a record of rescuing stalled programs, integrating complex acquisitions and deploying transformative technology: from billion-dollar ERP turnarounds to synergy capture that beat five-year plans by multiple quarters. Believes in delivering solutions measured by business outcomes, not project milestones, without carrying technical debt forward as the price of speed.

The move

- GXO announced on September 3 that he joins in the newly created role of CIO, reporting to CEO Patrick Kelleher. He leads the 'Foundation' mandate: enterprise systems, architecture, information strategy and risk, data governance, cybersecurity, resilience and service management, while CTO Nizar Trigui leads 'Acceleration' (GXO IQ, agentic AI, physical AI, robotics).
- Joins from Collins Aerospace, where he was VP Digital Technology for a \$30B business across five strategic units; earlier CIO of Boeing Global Services and Supply Chain (ERP transformation, post-acquisition integration), CIO of Ricoh Americas and VP at IKON (Oracle ERP for 20,000 users).
- GXO is the world's largest pure-play contract logistics provider (~\$12B revenue, ~150K employees).

Market lens: what the research says

- The clearest example in this cohort of the CIO/CTO unbundling: a first-ever CIO created alongside an incumbent CTO, with mandates defined in a single sentence each. Our research found organizations that make the split explicit recruit faster.
- Aerospace-to-logistics is a cross-industry move (52% of external S&P; 500 CIO hires cross industries), but with prior CIO experience, which 44% of external CIO hires bring.
- His ERP-consolidation and M&A-integration; record matters: 62% of Fortune 500 technology chiefs are first-timers; he is not.

Coverage: GXO news release (GlobeNewswire); Container News; StreetInsider (Sept 3, 2026)

Career timeline



GXO Logistics

Chief Information Officer (newly created role)
Sep 2026 – Present



Collins Aerospace (RTX)

Vice President, Digital Technology (\$30B business, five SBUs)
Aug 2024 – Jun 2026



Boeing

VP IT & Data Analytics; CIO, Boeing Global Services and Supply Chain & ERP
Sep 2016 – Jun 2024



Ricoh Americas

Chief Information Officer, Americas; VP IT; VP Enterprise Solutions
Mar 2010 – Apr 2016



IKON Office Solutions

VP, Enterprise Solutions (Oracle ERP for 20,000 users)
Jul 1997 – Mar 2010



Tata Consultancy Services

Systems Analyst
Nov 1993 – Jun 1997

Profile: [linkedin.com/in/brangaswamy](https://www.linkedin.com/in/brangaswamy)



Narayanan Sundaresan

Chief Information and Technology Officer, Conduent

Minneapolis–St. Paul, Minnesota
Start: Sep 2026 | Strategic Education
→ Conduent

40%

of services-sector respondents name AI implementation the top CEO priority for IT, higher than any other sector (Foundry, 2026)

Education

Harvard Business School
High Potential Leadership Program
UMN Carlson School of Management
MBA, Management
University of St. Thomas
M.S., Software Engineering
Karnatak University
B.E., Computer Science & Engineering

BPO / SERVICES

EXTERNAL HIRE

Profile

Global technology leader with 28+ years of experience driving digital transformation in regulated, public-company environments with budgets in the hundreds of millions and resources across the globe. Champions AI and hyper-automation across enterprise technology, product and operations; architects cloud-native, SaaS-first platforms for scale and resilience; and governs enterprise cybersecurity, data security and privacy. Integral member of CEO-level enterprise strategy governance. Founder-partner of a seed-stage venture investing vehicle.

The move

- Appointed Chief Information and Technology Officer effective September 14, 2026, leading Conduent's global technology organization and strategy. CEO Harsha Agadi framed the hire around turning "AI and technology strategy into measurable business results."
- His own brief: "accelerating the build-out of AI-powered capabilities across every part of the enterprise and scaling a technology infrastructure that is both secure and reliable enough to support that growth."
- Previously Global CIO and SVP Digital Products & Technology at Strategic Education, where he led enterprise-wide AI work redesign and hyper-automation, technology harmonization across business units and a cloud-native, SaaS-first architecture. Thirteen years earlier at Capella. Harvard Business School High Potential Leadership Program; Carlson MBA.

Market lens: what the research says

- The hybrid 'Chief Information and Technology Officer' title is the mid-market counterpoint to the unbundling at the largest enterprises: one leader owns foundation and acceleration together. Conduent (~\$3.5B revenue, ~55K employees) sits squarely in that band.
- Education-technology to BPO is a cross-industry move, but the transferable skill is the same: running regulated, 24x7 platforms at scale with a global sourcing model.
- BPO leadership is under direct AI pressure; Heidrick's 2026 partner survey reports professional-services confidence 'deteriorating' amid AI disruption, which is why AI-transformation technology chiefs are being hired now.

Coverage: Business Wire; American Bazaar; SalesTechStar (Sept 14, 2026)

Career timeline



Conduent

Chief Information and Technology Officer
Sep 2026 – Present



Strategic Education, Inc.

Global CIO; SVP Digital Products & Technology;
VP Technology
Aug 2018 – Aug 2026



Capella Education Company / Capella University

Director, Enterprise Digital Technology; Head of
Online Product Development; Manager
Jun 2005 – Aug 2018



Data Recognition Corporation

Senior Developer / Project Management
Apr 2001 – Jun 2005

Analysts International Corporation

Technical Consultant / Group Lead
Mar 1998 – Apr 2001

Profile:

[linkedin.com/in/narayanan-sundaresan-9163072](https://www.linkedin.com/in/narayanan-sundaresan-9163072)



Adrian Butler

EVP & Chief Technology Officer, Victoria's Secret & Co.

Dallas–Fort Worth, Texas / Columbus, Ohio

Start: Aug 2026 | Foot Locker → Victoria's Secret & Co.

44%

of external consumer-sector C-suite hires come from outside the industry, the highest of any S&P; 500 sector (Spencer Stuart)

Education

University of Maryland Global Campus

Doctorate, Management

Embry-Riddle Aeronautical University

MBA

Grambling State University

B.S., Computer Science

RETAIL

EXTERNAL HIRE

Profile

CIO, CTO and public-company board member recognized as a strategic business partner, with consistent success driving technology innovation across global organizations up to \$100B in revenue and budget accountability of \$300M. Known for operational excellence across the entire technology environment, from idea stage to fully operational state, and for building world-class teams. Retired U.S. Air Force Captain. Recipient of Los Angeles Business Journal CIO of the Year, CIO 100 and Computerworld Premier 100 IT Leaders awards. Independent director at PRA Group (Nasdaq: PRAA) and Potbelly (Nasdaq: PBPB, Audit Committee).

The move

- Named EVP and Chief Technology Officer in August 2026. The same announcement added former Starbucks EVP & CTO Gerri Martin-Flickinger to the board (effective Sept. 14), which the chair described as reflecting the company's "commitment to evolving its leadership, governance and technology expertise."
- Was CTO of Foot Locker (Mar 2023 – Apr 2026), supporting its 'Lace Up' growth strategy through the September 2025 acquisition by Dick's Sporting Goods; earlier CIO of Casey's General Stores (2,000+ stores, \$13B revenue) and SVP & CIO of Dine Brands (Applebee's, IHOP; \$7.5B system sales), plus four years at Target.
- Retired U.S. Air Force Captain; independent director at PRA Group (Nasdaq: PRAA) since 2025 and Potbelly (Nasdaq: PBPB, Audit Committee) since 2019. Doctorate in Management.

Market lens: what the research says

- Retail favors the EVP & CTO structure for the top technology job, and this hire pairs the executive with a technology-experienced board seat, consistent with boards adding directors who have led digital transformation rather than pure AI specialists (Spencer Stuart, 2025).
- He is also a sitting public-company director: technology/telecom was the most common background for new S&P; 500 directors in 2025 (16%). Board experience is now a retention lever for CTOs.
- The appointment lands during a turnaround under CEO Hillary Super (net sales up 15% in the latest quarter) and after a proxy contest, a context in which cross-industry, operator-heavy technology leaders are favored.

Coverage: CIO Dive; Retail Dive; Chain Store Age; SEC Form 8-K (Aug 20–21, 2026)

Career timeline



Victoria's Secret & Co.
EVP & Chief Technology Officer
Aug 2026 – Present



Foot Locker
Chief Technology Officer
Mar 2023 – Apr 2026



Casey's General Stores
Chief Information Officer
2020 – 2023



Dine Brands Global (Applebee's, IHOP)
SVP, IT and Chief Information Officer
2015 – 2020



Target
VP Business Solutions Security; Senior Director, Technology Services
2011 – 2015



AccorHotels
Vice President, Information Technology
2000 – 2010



United States Air Force
Captain
1993 – 1999



PRA Group (Nasdaq: PRAA) (board)
Independent Director
2025 – Present



Potbelly (Nasdaq: PBPB) (board)
Director, Audit Committee
2019 – Present

Profile: [linkedin.com/in/adrianmbutler](https://www.linkedin.com/in/adrianmbutler)



Randall Linnemann

Chief Technology Officer,
Defense & Systems, GE
Aerospace

Cincinnati, Ohio

Start: Aug 2026 | U.S. Army / Orbis →
GE Aerospace

22 yrs

of Army service, including the Army's first tactical cloud implementation: the military-to-industry pipeline in one career

Education

U.S. Naval War College

M.A., National Security Policy Studies

University of Dayton

B.A., English (Army ROTC)

AEROSPACE & DEFENSE

EXTERNAL HIRE

Profile

Technology leader with 21 years applying technology to solve operational problems, foster innovative cultures and design resilient, globally scalable systems. Retired U.S. Army officer and Ranger, consistently ranked in the top 1% of peers, with expertise in cloud, edge and IT modernization; ecosystem building that takes R&D; from concept to large-scale deployment; crisis leadership; and enterprise technology policy at Army senior-leader level. Led the Army's first tactical cloud implementation and its first overseas AWS Direct Connect deployment. Fellow of The Honor Foundation.

The move

- Chief Technology Officer, Defense & Systems at GE Aerospace (~\$40B revenue) since August 2026, a divisional CTO seat inside one of the largest aerospace companies, after a three-month stint as VP Technical Solutions at Orbis.
- Retired from the Army in April 2026 after 22 years: Chief of IT (G6) Strategic Initiatives and senior technical advisor to the CIO at Forces Command; Chief Innovation Officer, XVIII Airborne Corps; Director of IT, 101st Airborne Division; Director of IT, 75th Ranger Regiment; and command roles in special-operations communications.
- Led the Army's first tactical cloud implementation and its first overseas AWS Direct Connect; ranked in the top 1% of peers. Naval War College M.A.; Honor Foundation fellow.

Market lens: what the research says

- Divisional CTOs are proliferating in large industrials (defense & systems, grid automation, data-center solutions), a pattern our dataset found across GE Aerospace, GE Vernova, Peraton and Leidos.
- Military-to-industry is a distinct executive pipeline: several senior defense IT leaders in our data moved into aerospace and industrial CTO roles within months of leaving service. No published dataset tracks it, so this is a proprietary Willard Powell finding.
- Industrial C-suites are 61% insiders; an external, non-traditional CTO hire signals a deliberate bet on operational-technology and crisis-leadership experience.

Coverage: LinkedIn (Aug 2026). No press release located; role confirmed by profile and employer listing.

Career timeline



GE Aerospace

Chief Technology Officer, Defense & Systems
Aug 2026 – Present



Orbis

Vice President of Technical Solutions
May 2026 – Aug 2026



U.S. Army Forces Command (FORSCOM)

Chief, IT (G6) Strategic Initiatives; Senior
Technical Advisor to the CIO
Jan 2025 – Apr 2026



XVIII Airborne Corps

Chief Innovation Officer
Jun 2023 – Dec 2024



101st Airborne Division

Director of IT (G6)
Jan 2021 – May 2023



75th Ranger Regiment / Joint Communications Unit / SOJTF-Afghanistan

Director of IT; Squadron and Deputy Commander
2011 – 2021



US Army

Army Officer (22 years of service)
May 2004 – Apr 2026

Profile: [linkedin.com/in/randall-a-linnemann](https://www.linkedin.com/in/randall-a-linnemann)



Guruprasad Ramamoorthy

Chief Technology Officer,
Deloitte

New York, New York

Start: Jul 2026 | S&P; Global → Deloitte

1,000+

technology professionals and a
\$300M+ infrastructure budget led at
S&P; Global: hyperscale operator
moving into consulting

Education

Madurai Kamaraj University

MBA, Systems

Anna University, Chennai

B.Tech., Information Technology

PROFESSIONAL SERVICES

EXTERNAL HIRE

Profile

Hands-on technology executive with 20+ years across technology and financial services. Most recently shaped S&P; Global's infrastructure across 70+ offices, 20+ data centers and multiple clouds, leading 1,000+ technology associates and a \$300M+ budget in a product-centric operating model. Drove enterprise-wide cloud transformation, software-defined infrastructure, cybersecurity and AI-driven infrastructure automation, and built S&P; Global's India technology center of excellence from the ground up. Holds AWS Professional, Cisco CCNP/CCDP, ITIL Expert and Certified Ethical Hacker credentials.

The move

- Joined Deloitte as Chief Technology Officer in July 2026, confirmed through his own announcement and covered by Indian technology trade press; Deloitte has not publicly specified whether the role covers a country, member firm or business unit.
- Most recently SVP and Global Head of Cloud & Infrastructure at S&P; Global (joined 2017), responsible for plan-build-run across 70+ offices, 20+ data centers and multiple clouds, software-defined infrastructure, network modernization, cybersecurity and AI-enabled infrastructure operations. Built S&P; Global's India technology center of excellence from the ground up.
- Earlier infrastructure leadership at Visa and BNY Mellon; began at Saksoft, HCLTech and Sify. Advisory board member at cloud-networking company Alkira (2025–26). Deep certifications: AWS Professional, CCNP/CCDP, ITIL Expert, CEH.

Market lens: what the research says

- Financial services is a net exporter of technology talent: FS technology officers average \$1.95M in total compensation (Heidrick), and their platform-scale experience is prized by consultancies that must run large internal estates while selling AI transformation.
- Consulting and Big Four firms are adding CTO titles, sometimes without public clarity on scope; that ambiguity is a feature of the market, not a gap in the profile.
- Services firms name AI implementation the top CEO priority for IT more than any other sector (40%, Foundry 2026), and partner confidence is under AI pressure (Heidrick, 2026): operators who have industrialized AI-enabled infrastructure are in demand.

Coverage: CXO Digital Pulse; Digital Terminal; APAC News Network (July 30, 2026)

Career timeline



Deloitte

Chief Technology Officer

Jul 2026 – Present



S&P; Global

SVP & Global Head of Cloud & Infrastructure; VP
Global Head of Infrastructure & Network; India
GTC Site Lead

Dec 2017 – Jul 2026



Visa

Head of Operations & Infrastructure

Feb 2015 – Dec 2017



BNY

Head of Infrastructure, Technology Services
Group

Oct 2010 – Feb 2015



Sify Technologies

Infrastructure Operations Lead

Dec 2007 – Oct 2010



HCLTech

Infrastructure Operations Lead

Oct 2006 – Dec 2007

Alkira, Inc. (board)

Advisory Board

Dec 2025 – Jul 2026

Profile: [linkedin.com/in/guruprasadramamoorthy](https://www.linkedin.com/in/guruprasadramamoorthy)